JUMP TO RES

# LEADERSHIP & SENCO TOOLKIT

THIS INTERACTIVE TOOLKIT SUPPORTS PRACTITIONERS IN ESTABLISHING INCLUSIVE CULTURES. It is designed for SENCOs and other Senior Leaders who want to ensure the delivery of highquality, inclusive practice in their settings. Click on the relevant block to access each resource by opening in a new window.

#### INTERACTIVITY KEY

E Homepage
 E = Next Page
 E = Live Discussion
 E = Mobile Optimised
 E = PDF
 E = Word Document
 E = Webinar

# **CONTENTS**

C ESSENTIAL SEND RESOURCES **ESTABLISHING AN INCLUSIVE CULTURE** 2 STATUTORY FRAMEWORK 3 **IDENTIFICATION OF NEED** 3 **INCLUSIVE TEACHING** 4 → RELEVANT ONLINE UNITS 4 **BEHAVIOUR** 5 LEADING AND MANAGING PROVISION 5  $\rightarrow$  THE GRADUATED APPROACH 5  $\rightarrow$  AREAS OF NEED 6 **PROFESSIONAL DEVELOPMENT** 8 STRATEGY AND IMPLEMENTATION 9 WORKING WITH PARENTS/CARERS AND PARTNERS 10 HEADTEACHER/SENIOR LEADER **ESTABLISHING AN INCLUSIVE SCHOOL CULTURE** 11 **INCLUSIVE TEACHING** 11 **CURRICULUM AND ASSESSMENT** 12 **BEHAVIOUR** 13 SEND 13 **PROFESSIONAL DEVELOPMENT** 14 **ORGANISATIONAL MANAGEMENT** 14 SCHOOL IMPROVEMENT 14 **WORKING IN PARTNERSHIP** 15 **GOVERNANCE AND ACCOUNTABILITY** 16





PDF

2

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### **ESSENTIAL SEND RESOURCES**

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#### **ONLINE CPD UNITS**

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Online CPD units on various areas of SEND and inclusion.

#### **TEACHER HANDBOOK: SEND**

A guidance handbook for teachers for embedding inclusive practice across the curriculum and school environment; including identifying SEND, inclusive planning, subjectspecific guidance and scaffolding.

#### CLICK BLOCK TO OPEN RESOURCE

#### **SENCO INDUCTION PACK**

A comprehensive guide supporting SENCOs on all key aspects of the role, especially useful for new and aspiring SENCOs.

#### SPECIALIST SPOTLIGHT ONLINE LIVE SESSIONS

Online discussions around a range of subjects, each with a guest expert speaker delivering content and quiding discussion.

### **ESTABLISHING AN INCLUSIVE CULTURE**

| <b>f</b> ⊐ | WHOLE SCHOOL SEND PROFESSIONAL<br>DEVELOPMENT GROUPS; SCHOOL<br>IMPROVEMENT FOR SEND<br>An opportunity to join professional development groups,<br>focussing on a SEND school improvement project within<br>your school guided by one of our SEND leaders. | R |   | WEBINAR: DEVELOPING A<br>SHARED OWNERSHIP OF SEND<br>A recorded webinar exploring practical strategies for sharing<br>good practice across their schools, ideas of how to engage<br>staff, pupils and parents meaningfully in designing and<br>evaluating SEND provision and practical approaches to<br>develop inclusive school culture. |
|------------|--|---|---|---|
|            | ONLINE UNIT 9: PROMOTING MENTAL<br>WELLBEING IN YOUR SETTING<br>Online CPD unit exploring how environmental and social<br>factors affect mental health, and how to promote and<br>support mental health and wellbeing.                                     |   | * | SEND REFLECTION FRAMEWORK:<br>TRANSITIONS AND CHANGE (P19-22)<br>A tool for teachers to reflect on effective transitions and<br>what strategies may be successful.  |
|            | ONLINE UNIT 10: UNDERSTANDING<br>AND PROMOTING RESILIENCE<br>Online CPD unit on implementing protective factors for<br>promoting resilience and positive mental health outcomes.   |   |   | WEBINAR: SUPPORTING SUCCESSFUL TRANSITIONS<br>FROM PRIMARY TO SECONDARY SCHOOL<br>A recorded webinar on supporting children in the transition<br>from primary to secondary school.  |
|            | ONLINE UNIT 18: PERSON-CENTRED WORKING<br>Online CPD unit exploring preparation for adulthood and<br>person-centred working.   |   | ~ | SECURING GOOD TRANSITIONS: A RESOURCE<br>PACK TO SUPPORT THE NEXT STEPS OF<br>KEY STAGE 4 PUPILS WITH SEND<br>a document and multiple resources (including social stories<br>and transition profiles) to support good transitions for pupils<br>in Key Stage 4 with SEND.   |







# LEADERSHIP & SENCO TOOLKIT

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# **STATUTORY FRAMEWORK**



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### SENCO INDUCTION PACK; LEGISLATION GUIDANCE (SECTION 4)

Guidance on legislation from the SENCo Induction pack.

WEBINAR: NEW TO THE SENCO ROLE: UNDERSTANDING THE ROLE OF THE SENCO WITHIN A CONTEXT OF DISTRIBUTED LEADERSHIP

A series of recoded webinars on understanding the roles and responsibilities of the SENCO webinar.

#### SENCO INDUCTION PACK; THE SENCO'S Role in Ehc Plans (Section 7)

Guidance for SENCOs on their role for supporting with EHC plans.

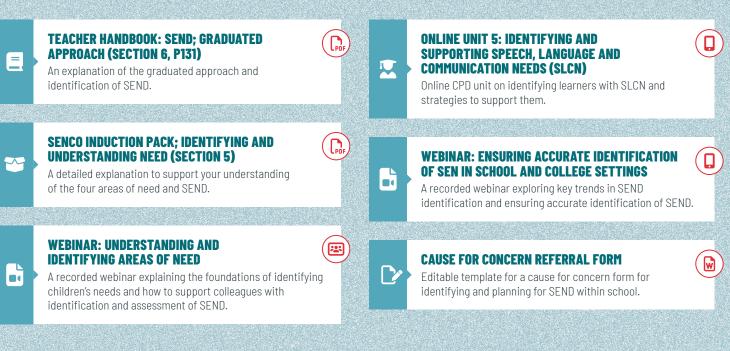
#### SENCO INDUCTION PACK; UNDERSTANDING Access Arrangements (Section 15)

Information on access arrangements and the SENCos role with this PDF.

#### SEND REPORT TO GOVERNORS TEMPLATE

An editable template for the annual governor SEND report document.

### **IDENTIFICATION OF NEED**



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# LEADERSHIP & SENCO TOOLKIT

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### **INCLUSIVE TEACHING**



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#### **TEACHING TOOLKIT**

#### **TEACHER HANDBOOK: SEND**

A guidance handbook for teachers for embedding inclusive practice across the curriculum and school environment; including identifying SEND, inclusive planning, subjectspecific guidance and scaffolding.

#### WEBINAR: EMPOWERING STAFF TO PROVIDE SEND SUPPORT: THE ROLE OF LEADERS

A recorded webinar, presented by guest speaker Natalie Packer, aiming to support secondary SENCos and all other leaders to empower teaching staff to effectively meet the needs of pupils at SEND Support in their classroom.

#### TEACHER HANDBOOK: SEND - PLANNING INCLUSIVE LESSONS (SECTION 3, P32)

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Inclusive teaching and learning practices, the importance we use with leaners and working with Teaching Assistants.

#### WEBINAR: HIGH-QUALITY TEACHING -TARGETING AREAS OF NEED

A recorded webinar looking at how to use High Quality Teaching (HQT) to support children with a range of SEND needs.

#### INCLUSIVE TEACHING - SEND REFLECTION FRAMEWORK

A tool for professionals to reflect on their practice and identify other ways of delivering inclusive teaching.

### → RELEVANT ONLINE UNITS

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#### UNIT 1 ONLINE CPD UNIT – CREATING An Emotionally safe environment

**UNIT 2 ONLINE CPD UNIT – CREATING** 

**UNIT 3 ONLINE CPD UNIT - CREATING** 

A PHYSICALLY SAFE ENVIRONMENT

**A SOCIALLY SAFE ENVIRONMENT** 

Online CPD unit exploring how to create an emotionally safe environment.

Online CPD unit exploring how to create a socially safe

Online CPD unit exploring how to create a physically

UNIT 7: CREATING A LEARNING Environment that supports speech, Language and communication

Online CPD unit exploring how to support children with SLCN.

#### UNIT 4: AN INTRODUCTION TO SPEECH, Language and communication needs (SLCN)

Online CPD unit introducing SLCN and how we can support pupils with these needs.

#### UNIT 3 ONLINE CPD UNIT - CREATING A PHYSICALLY SAFE ENVIRONMENT

online CPD unit focusing on support pupils with SEND to develop skills for mathematics and to develop professionals' understanding of the challenges that these pupils may face.



safe environment.

environment.







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### BEHAVIOUR

#### UNIT 8: UNDERSTANDING BEHAVIOUR AS COMMUNICATION

Online CPD unit looking at what influences behaviour and how to interpret and respond to behaviours.



#### WEBINAR: TEACHING CHILDREN WITH SOCIAL, Emotional and mental health needs

A recorded webinar that explores strategies that can be implemented in the classroom to support children who consistently present with disruptive or withdrawn behaviour.

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#### **CONDITION-SPECIFIC VIDEO: SEMH**

A condition-specific video aimed to develop teachers' knowledge of SEMH needs and to introduce helpful resources and tips for the classroom.

# LEADING AND MANAGING PROVISION $\rightarrow$ THE GRADUATED APPROACH

| <ul> <li>WEBINAR: USING THE GRADUATED<br/>Arecorded webinar explaining the graduated approach, the<br/>assess, plan, do, review cycle and SEND support.</li> <li>A recorded webinar explaining the graduated approach, the<br/>assess, plan, do, review cycle and SEND support.</li> <li>CRADUATED RESPONSE<br/>A tool outlining the graduated phases of provision available<br/>to all pupils. It is primarily a monitoring tool to ensure that all<br/>pupils receive appropriate provision according to need.</li> <li>WEBINAR: USING THE ENGAGEMENT<br/>Model IN MAINSTREAM</li> <li>A recorded webinar explaining the engagement model and<br/>how it is used to assess children who are working below the<br/>standards of the national curriculum assessments.</li> </ul> |   | SENCO INDUCTION PACK; USING THE<br>GRADUATED RESPONSE (SECTION 6)<br>Guidance on using the Graduated Response<br>and SEND Support.           | PDF      | <b>?</b> | <b>TEACHING ASSISTANT DEPLOYMENT REVIEW GUIDE</b> A self-reflective guide to supporting children with SEND.   |
|--|---|--|----------|----------|---|
| <ul> <li>A tool outlining the graduated phases of provision available to all pupils. It is primarily a monitoring tool to ensure that all pupils receive appropriate provision according to need.</li> <li>WEBINAR: USING THE ENGAGEMENT MODEL IN MAINSTREAM</li> <li>A recorded webinar explaining the engagement model and how it is used to assess children who are working below the</li> </ul>  |   | APPROACH AND SEN SUPPORT<br>A recorded webinar explaining the graduated approach, the  |          |          | A recorded webinar addressing how to deploy support staff, provision mapping, SEND funding and interventions. |
| A recorded webinar explaining the engagement model and how it is used to assess children who are working below the   | * | A tool outlining the graduated phases of provision available to all pupils. It is primarily a monitoring tool to ensure that all             | $\smile$ | ~        | AND MANAGING PROVISION (SECTION 8)<br>Guidance on monitoring and managing provision                           |
|  |   | MODEL IN MAINSTREAM<br>A recorded webinar explaining the engagement model and<br>how it is used to assess children who are working below the |          |          |   |







# **LEADERSHIP** & SENCO TOOLKIT

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### LEADING AND MANAGING PROVISION → AREAS OF NEED: COGNITION AND LEARNING



Online CPD unit sharing strategies for supporting development of speech, language and communication skills at a universal, targeted and specialist level.

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### LANGUAGE AND COMMUNICATION

A condition-specific video aimed to develop knowledge of speech, Language and communication needs (SLCN) and to introduce helpful resources and strategies for the classroom.

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**REGISTER AS A MEMBER** AND OPT IN TO E-NEWS







# LEADERSHIP & SENCO TOOLKIT

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### LEADING AND MANAGING PROVISION → AREAS OF NEED: SOCIAL, EMOTIONAL AND MENTAL HEALTH



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### LEADING AND MANAGING PROVISION → AREAS OF NEED: SENSORY/PHYSICAL (CONTINUED)



#### CONDITION-SPECIFIC VIDEO: ACQUIRED BRAIN INJURY

A condition-specific video aimed to develop knowledge of acquired brain injury and to introduce helpful resources and tips for the classroom.

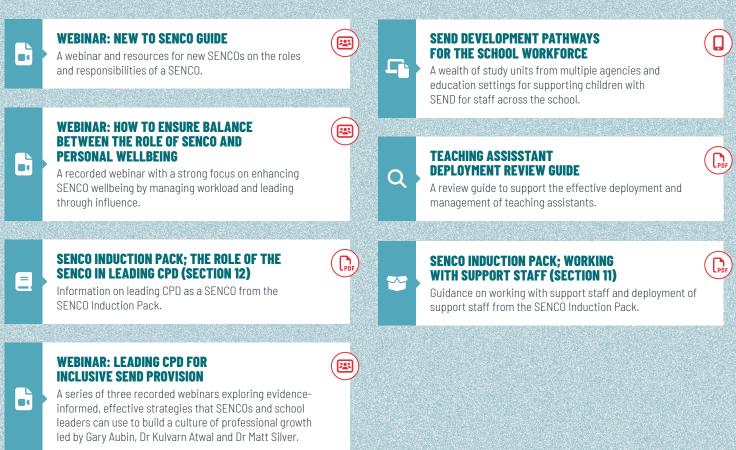


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#### **CONDITION-SPECIFIC VIDEO: DOWN'S SYNDROME**

A condition-specific video aimed to develop knowledge of Down's Syndrome and to introduce helpful resources and tips for the classroom.

### **PROFESSIONAL DEVELOPMENT**







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### **STRATEGY AND IMPLEMENTATION**







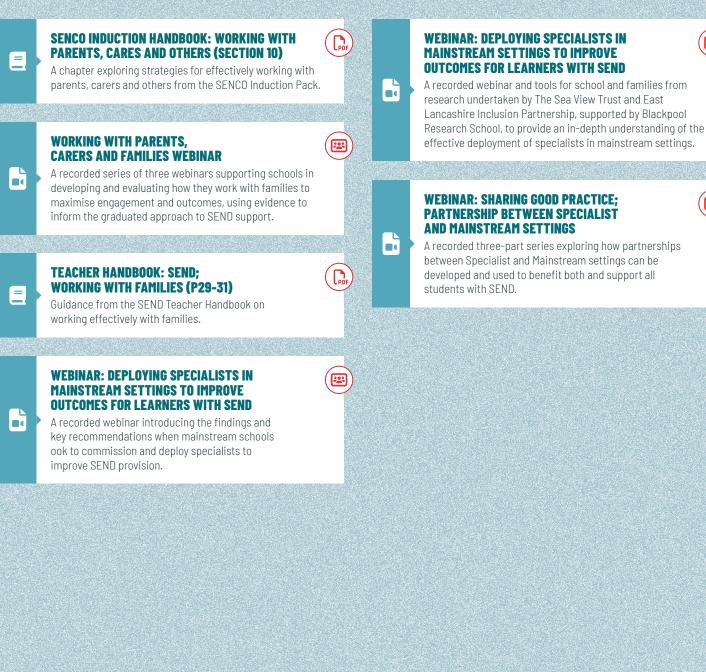
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### **WORKING WITH PARENTS/CARERS AND PARTNERS**



### HEADTEACHER/SENIOR LEADER →





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# HEADTEACHER/SENIOR LEADER

### **ESTABLISHING AN INCLUSIVE SCHOOL CULTURE**

#### LEADING CPD FOR INCLUSIVE SEND PROVISION **AMBITIOUS ABOUT INCLUSION** A series of three recorded webinars exploring evidence-Online modules addressing some of the most common žΞ informed, effective strategies that SENCOs and school SEND training needs across the education sector. They aim leaders can use to build a culture of professional growth to develop a whole school approach to inclusion and include led by Gary Aubin, Dr Kulvarn Atwal and Dr Matt Silver. differentiated learning for all workforce roles. **WEBINAR: DEVELOPING A ONLINE UNIT 9: PROMOTING MENTAL** · 🕮 **SHARED OWNERSHIP OF SEND** WELLBEING IN YOUR SETTING Online CPD unit exploring how environmental and social A recorded webinar exploring practical strategies for sharing good practice across their schools, ideas of how to engage factors affect mental health, and how to promote and staff, pupils and parents meaningfully in designing and support mental health and wellbeing. evaluating SEND provision and practical approaches to develop inclusive school culture. **ONLINE UNIT 10: UNDERSTANDING AND PROMOTING RESILIENCE WEBINAR: LEADERSHIP OF SEND: BUILDING** ::: Online CPD unit on implementing protective factors for A CULTURE OF COLLECTIVE RESPONSIBILITY promoting resilience and positive mental health outcomes. A series of three recorded webinars focussing on an understanding of how to use data strategically to lead SEND provision and foster a collective responsibility for **ONLINE UNIT 18: PERSON-CENTRED WORKING** SEND within your setting. Online CPD unit exploring preparation for adulthood and person-centred working.

### **INCLUSIVE TEACHING**

#### **TEACHER HANDBOOK: SEND**

A guidance handbook for teachers for embedding inclusive practice across the curriculum and school environment; including identifying SEND, inclusive planning, subjectspecific guidance and scaffolding.

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#### **ONLINE SEND CPD UNITS**

Online CPD units on various areas of SEND and inclusion.













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# **INCLUSIVE TEACHING (CONTINUED)**

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#### WEBINAR: EMPOWERING STAFF TO PROVIDE SEND SUPPORT: THE ROLE OF LEADERS

A recorded webinar, presented by guest speaker Natalie Packer, aiming to support secondary SENCOs and all other leaders to empower teaching staff to effectively meet the needs of pupils at SEND Support in their classroom.

#### INCLUSIVE TEACHING - SEND REFLECTION FRAMEWORK

A tool for professionals to reflect on their practice and identify other ways of ensuring inclusive teaching.

🚔 🔰 TEACHING TOOLKIT

### **CURRICULUM AND ASSESSMENT**

#### **WEBINAR: USING THE ENGAGEMENT TEACHER HANDBOOK: SEND P**<sub>DF</sub> 8 **MODEL IN MAINSTREAM** A quidance handbook for teachers for embedding inclusive Ξ practice across the curriculum and school environment; A recorded webinar explaining the engagement model and how it is used to assess children who are working below the including identifying SEND, inclusive planning, subjectspecific guidance and scaffolding. standards of the national curriculum assessments. WEBINAR: WHOLE CLASS WEBINAR: ENSURING ACCURATE IDENTIFICATION \*\* **READING - ACCESS FOR ALL OF SEND IN SCHOOL AND COLLEGE SETTINGS** A recorded webinar and reading on making English inclusive. A recorded webinar exploring key trends in SEND identification and ensuring accurate identification of SEND. WEBINAR: HIGH-OUALITY TEACHING -**WEBINAR: HOW TO DEVELOP A CURRICULUM TARGETING AREAS OF NEED** \*\*\* WHICH IS AMBITIOUS AND ACCESSIBLE FOR A two-part recorded webinar focussing on how high-quality **ALL AT EACH AGE AND STAGE** teaching can be targeted at identified areas of need. A recorded webinar recording exploring why it is important for all children to have access to an ambitious curriculum and how schools and colleges can ensure that their WEBINAR: INCLUSIVE MATHS - BRIDGING THE curriculum is ambitious and accessible. **GAP BETWEEN ABSTRACT AND CONCRETE** Resources and a recorded webinar focused on KS1 and KS2 Maths. **TEACHING TOOLKIT**

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### **BEHAVIOUR**

#### UNIT 8: UNDERSTANDING BEHAVIOUR AS COMMUNICATION

Online CPD unit looking at what influences behaviour and how to interpret and respond to behaviours.

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**UPCOMING EVENTS** 

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#### WEBINAR: TEACHING CHILDREN WITH SOCIAL, Emotional and mental health needs

A recorded webinar that explores strategies that can be implemented in the classroom to support children who consistently present with disruptive or withdrawn behaviour.

#### WEBINAR: MEETING INCREASING SOCIAL, Emotional and mental health (semh) Needs within mainstream settings

A recorded webinar and resources (in conjunction with the Anna Freud centre) exploring the increase in SEMH needs and how we can meet the challenge of assessing needs and providing targeted support within school.

### SEND

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#### **ONLINE SEND CPD UNITS**

Online CPD units on various areas of SEND and inclusion, essential for upskilling staff on multiple areas of SEND.

#### **TEACHER HANDBOOK: SEND**

A guidance handbook for teachers for embedding inclusive practice across the curriculum and school environment; including identifying SEND, inclusive planning, subjectspecific guidance and scaffolding.

#### SPECIALIST SPOTLIGHT ONLINE LIVE SESSIONS

Online discussions around a range of subjects, each with a guest expert speaker delivering content and guiding discussion.

**REGISTER AS A MEMBER** 

AND OPT IN TO E-NEWS

#### UNIT 8: UNDERSTANDING BEHAVIOUR AS COMMUNICATION

Online CPD unit to develop understanding of what factors influence behaviour, and how to interpret and respond to behaviours.

#### **CONDITION-SPECIFIC VIDEO: SEMH**

A condition-specific video aimed to develop knowledge of SEMH needs and to introduce helpful resources and strategies for the classroom.

#### **GRADUATED RESPONSE**

A tool outlining the graduated phases of provision available to all pupils. It is primarily a monitoring tool to ensure that all pupils receive appropriate provision according to need.

#### **WEBINAR - SEND: FOUNDATIONS IN LEADERSHIP**

Three recorded webinars reflecting on sense-making and decision-making as it relates to learners with SEND, either providing or limiting access and opportunities for learning.



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Helping Everyone Achieve



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# LEADERSHIP & SENCO TOOLKIT

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### **PROFESSIONAL DEVELOPMENT**

#### WEBINAR: SOLUTIONS CIRCLES FOR STAFF AND PUPIL WELLBEING

A recorded webinar focusing on the use of Solution Circles within the school context as a structured way of helping staff to discuss issues as a group and generate possible solutions.

#### WEBINAR: SCHOOL LEADERS – The importance of our own wellbeing to lead inclusive schools

A recorded webinar designed specifically for Headteachers and Senior Leaders, presenters lan Hunkin and Julia Steward give an overview of the professional obligation leaders maintain for their own wellbeing to effectively lead inclusive schools.



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#### SEND DEVELOPMENT PATHWAYS FOR THE SCHOOL WORKFORCE

A wealth of study units from multiple agencies and education settings for supporting children with SEND for staff across the school.

#### SEND KNOWLEDGE TOOL

Guidance produced from a wide range of sources from across the education sector to better enable teachers, SENCOs, leaders and those in governance roles, to identify and plan their own priorities for developing themselves and/or the teams they lead.

### **ORGANISATIONAL MANAGEMENT**



**EFFECTIVE SENCO DEPLOYMENT GUIDE** A guide to effective deployment of the SENCO.



#### NEW TO THE SENCO ROLE: UNDERSTANDING THE ROLE OF THE SENCO WITHIN A CONTEXT OF DISTRIBUTED LEADERSHIP

A series of recoded webinars on understanding the roles and responsibilities of the SENCO.

### **SCHOOL IMPROVEMENT**



#### SENCO INDUCTION PACK; THE SENCO, OFSTED AND SELF-EVALUATION (SECTION 14)

Information on self-evaluation and preparing for OFSTED from the SENCO Induction Pack.



#### WEBINAR: INCLUSIVE CURRICULUM THROUGH THE OFSTED LENS

A series of three recorded webinars on preparing for OFSTED with templates and resources to support this webinar.









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# SCHOOL IMPROVEMENT (CONTINUED)

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#### WHOLE SCHOOL SEND PROFESSIONAL DEVELOPMENT GROUPS; SCHOOL IMPROVEMENT FOR SEND

An opportunity to join professional development groups, focussing on a SEND school improvement project within your school guided by one of our SEND leaders.

#### WHOLE SCHOOL SEND REVIEW GUIDES

Guides on carrying out an internal SEND review for SLT, governors, Early Years and FE.

#### SEND REFLECTION FRAMEWORK

A guide for any teaching practitioner to reflect on and refine their pedagogy for pupils with SEND. This guide can be used flexibly, for example by focusing on one statement or section, or undertaking a full review.

#### **DEMONSTRATING INCLUSION TOOL**

A guide that can be used by Senior Leadership Teams to consider inclusion within their setting, and explores how inclusion is communicated through policies, enacted in practice and experienced by stakeholders.

#### **WEBINAR: MAKING DATA WORK**

A recorded webinar led by Malcolm Reeve exploringnational identification data on SEND how this can be used by schools to inform their own teaching approaches. He also considers how data on absence, exclusions and outcomes, and a wider perspective on the achievements of SEND pupils can support a fuller understanding of what we mean by 'progress'.

#### SEND KNOWLEDGE TOOL

Guidance produced from a wide range of sources from across the education sector to better enable teachers, SENCOs, leaders and those in governance roles, to identify and plan their own priorities for developing themselves and/or the teams they lead.

### **WORKING IN PARTNERSHIP**

#### WORKING WITH PARENTS, CARERS AND FAMILIES WEBINAR

A recorded series of three webinars supporting schools in developing and evaluating how they work with families to maximise engagement and outcomes, using evidence to inform the graduated approach to SEND support.

#### TEACHER HANDBOOK: SEND; WORKING WITH FAMILIES (P29-31)

Guidance from the SEND Teacher Handbook on working effectively with families.

#### WEBINAR: BACK TO SCHOOL - SUCCESSFUL Transition through parental engagement

A recorded webinar giving guidance on working with and supporting parents during their child's transition back to school.

#### WEBINAR: DEPLOYING SPECIALISTS IN MAINSTREAM SETTINGS TO IMPROVE OUTCOMES FOR LEARNERS WITH SEND

A recorded webinar and tools for school and families from research undertaken by The Sea View Trust and East Lancashire Inclusion Partnership, supported by Blackpool Research School, to provide an in-depth understanding of the effective deployment of specialists in mainstream settings.









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### **WORKING IN PARTNERSHIP (CONTINUED)**



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#### WEBINAR: DEPLOYING SPECIALISTS IN MAINSTREAM SETTINGS TO IMPROVE OUTCOMES FOR LEARNERS WITH SEND

A recorded webinar and tools for school and families from research undertaken by The Sea View Trust and East Lancashire Inclusion Partnership, supported by Blackpool Research School, to provide an in-depth understanding of the effective deployment of specialists in mainstream settings.

#### WEBINAR: SHARING GOOD PRACTICE; Partnership between specialist And mainstream settings

A recorded three-part series exploring how partnerships between Specialist and Mainstream settings can be developed and used to benefit both and support all students with SEND.

### **GOVERNANCE AND ACCOUNTABILITY**

#### WEBINAR: GETTING TO GRIPS WITH GREAT SEND GOVERNANCE

This recorded webinar series is an accessible course for all those in leadership and governance to understand their roles and responsibilities, audit and evaluation mechanisms, and best practice examples in relation to SEND governance.

#### SEND GOVERNANCE REVIEW GUIDE

Governing bodies and MAT Leads and SEND governors can use this guide to explore how effectively they support high guality SEND provision in their school or schools.

#### WEBINAR: GOVERNOR ACCOUNTABILITY FOR SECURING HIGH-QUALITY OUTCOMES FOR LEARNERS WITH SEND

A recorded webinar aimed specifically at governors. Katherine Walsh presents on how governors can help secure good outcomes for pupils with SEND.



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#### SENCO INDUCTION PACK; LEGISLATION GUIDANCE (SECTION 4)

Guidance on legislation from the SENCo Induction pack.

#### SENCO INDUCTION PACK; THE SENCO'S ROLE IN EHC PLANS (SECTION 7)

Guidance for SENCOs on their role for supporting with EHC plans.



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#### SENCO INDUCTION PACK; UNDERSTANDING ACCESS ARRANGEMENTS (SECTION 15)

Information on access arrangements and the SENCos role with this PDF.







